

NAME:							
DESIGNATION: CHIEF TECHNOLOGY OFFICER							
SR. NO	KEY RESPONSIBILITIES AREA	KEY PERFORMANCE INDICATOR(UNIT)	TARGET	WEIGHTAGE	ACTUAL ACHIEVEMENT	WEIGHTAGE ACHIEVED	% AGE TARGET ACHIEVED
1	IT Initiative: Introduction of IT solution to enhance efficiency and performance	minumum 2 in a year	2	20	2	20	100
2	Delivery: Ensure delivery of job assigned as per schedule	Days	60	20	65	16	80
3	Security: Business continuity	%	99 % uptime	20	2	12	60
4	Resolution: Complainece of security Audit observations for mantaining business continuity	Days	30 days from reporting	20	32	16	80
5	Training: Training to end users for effective use of IT resources, introduced from time to time	No. of Trainees	300	20	222	6	30
<b>Total</b>				<b>100</b>		<b>70</b>	70

Range & Weightage					
Outstanding	V. Good	Good	Average	Below Average	Methodology
2=20	1=16	0=0			% age is taken to evaluate IT initiatives
55 to 60=20	61 to 65 = 16	66 to 80 = 12	81 to 85 = 10	greater than 85 = 6	No. of days are tkaen to ensure delivery of job assigned
0=20	1=16	2=12	3=10	>3= 6	Number of unauthorised accesses
25 to 30=20	31 to 35 = 16	34 to 40 = 12	41 to 45 = 10	above 45=6	No. of days are tkaen to evaluate days to complete technical issues
300 = 20	275 to 299 = 16	250 to 274 = 12	225 to 249 = 10	less than 225 = 6	No. of trainees training imparted

Rating	Outstanding	V. Good	Good	Average	Below Average
Score	<b>81 -100%</b>	<b>61-80%</b>	<b>51-60</b>	<b>31-50</b>	<b>less than 30</b>
		<b>70</b>			